



FIRELINE

AN OFFICIAL PUBLICATION OF THE WASHINGTON FIRE COMMISSIONERS ASSOCIATION

OCTOBER 2008

Top Gun Leadership Seminar Featured at WFCA Conference



"Waldo"

The WFCA is pleased to announce that Rob "Waldo" Waldman will present his Top Gun Leadership Seminar at conference on Saturday, October 25, from 9 a.m. to noon. (Jim Mathis, who was originally scheduled to appear on Saturday, cancelled due to an unexpected scheduling conflict.)

Lt. Col. Rob "Waldo" Waldman—The Wingman—will share his personal experiences as a combat decorated fighter pilot and businessman. His presentation makes a striking parallel that is memorable and exciting and brings fighter-pilot energy into each story and illustration.

Waldo believes that the key to building a culture of trust lies with your wingmen—the men and women in your life who help you to overcome obstacles, adapt to change, and achieve success. In business and life, you should never fly solo! The solution to winning when the heat is on lies in the ability of every wingman in your organization, regardless of their role, to give 110% and support the team.

Waldo is a graduate of the U.S. Air Force Academy and also holds an MBA with a focus on Organizational Behavior. Audiences connect with him not only because of his extensive business background, but also because he truly speaks from the heart and has an infectious passion for helping people.

Waldo's captivating personal stories combined with dramatic jet fighter video footage and inspirational music (composed by him!) will encourage you to prepare diligently for every mission, face challenges with courage, build more meaningful relationships, and maximize your potential both in business and in life.

Join Waldo on Saturday morning, October 25!

Help Available for Fire Districts

The Municipal Research and Services Center (MRSC) website is a storehouse of more than 200,000 documents relating to local government in Washington. This site contains weekly news, sample documents, responses to common questions received by MRSC, state statutes and administrative rules, court decisions, and more. Nearly 500,000 local officials, state officials, and citizens currently visit the site monthly. Many local officials tell MRSC that the site has become their first stop for local government information.

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A Message from the President by Joe Dawson



Let me begin this message from the President on a very personal note. The Valley View fire that hit the Spokane Valley this past August is but one very obvious example that State Mobilization is alive and well. Take it from a person whose home is directly across the road from the mandatory evacuation area.

The initial attack on the fire was made by personnel and equipment from the Spokane Valley Fire Department along with Spokane County Fire District 8 and other surrounding districts and departments. They were augmented by forces from DNR and numerous aircraft with firefighting capabilities. While these courageous folks gave it their all, the determination was made to call a State Mobilization.

It was most gratifying to be on the receiving end of such a massive

effort. The numerous pieces of apparatus and countless personnel who came to our aid from around the state was a sight to behold. I'm sure that everyone in the Spokane Valley joins me in extending our most sincere appreciation to everyone involved.

...it is not too late to request a scholarship from the WFCA to attend the conference....

Although several homes were lost as a result of the fire, through the efforts of our local firefighters and the firefighters that responded as part of the State Mobilization, the final losses were significantly less than the terrain and weather conditions would have suggested.

We thank you all for your assis-

tance and hope and pray that you will never be put in such a position of need.

We are all looking forward to our annual conference at the SeaTac Doubletree on October 23, 24 & 25. In addition to the educational programs available is the wonderful opportunity to network with your fellow commissioners and fire department personnel. Just a reminder to those of you from very small districts that it is not too late to request a scholarship from the WFCA to attend the conference. The purpose of the scholarships are to allow commissioners, secretaries and chiefs from districts with limited financial resources to be able to participate in the conference. If interested, and to find out if you qualify, please call the WFCA office, toll free, at 1.800.491.9322.

The fall conference is shaping up to be another fine educational opportunity. We hope to see many of you there.

WFCA Board Biography

In our continuing series of WFCA Board biographies, this month we feature Bill Gates.

Bill Gates is in his seventh year as a commissioner with South King Fire & Rescue. Bill began his WFCA service as a member of the Education Committee. In 2006 he was elected Secretary-Treasurer and at the 2007 conference in Pasco, Bill was elected Vice President.

In April of this year the WFCA Board appointed Bill to the Health Care Committee. The 2008 Nominating Committee has nominated Bill for WFCA President in 2009.

Bill received a B.S. degree (economics major) and an M.B.A. degree with a finance concentration. He was on active duty as an Army finance officer leaving the service

with the rank of Captain. He then spent 15 years in management with Weyerhaeuser Company and retired last year from Merrill Lynch as Vice President and Sr. Financial Advisor.

Bill has been active in community affairs serving as Board President of the Federal Way Boys & Girls Club, the Chamber of Commerce, the Federal Way Library Board, and the King County Library System Board of Trustees. He also spent a couple of years on the Regional Homeland Security Subcommittee for Region 6. Bill is a recipient of the Federal Way "Citizen of the Year" award.

Bill and his wife Mary have been married for almost 41 years. They have one son and daughter and are expecting their first grandchild this month.

ON THE WEB

The WFCA office regularly receives notice of various fire service training and educational programs. Be sure to visit www.wfca.wa.gov often (select the "Education and Training" tab, and "Other Programs" from the drop-down menu) as items are added frequently.



60th Annual Conference Class Offerings

The WFCA's 60th Annual Conference will be held October 23-25 at the Doubletree Hotel in SeaTac. A "Welcome to Conference" breakfast, sponsored by Emergency Services Insurance Program and Rice Fergus Miller Planning & Architecture, will be held at 7:30 a.m. on Thursday, the 23rd; opening ceremonies will commence at 10 a.m. The conference will conclude on Saturday, the 25th, at 12 noon. Conference classes are outlined below; if you have questions or need more information, please contact the WFCA office at 1.800.491.9322 or email wfca@wfca.wa.gov.

THURSDAY AFTERNOON, OCTOBER 23

Understanding Your Role as a Fire District Commissioner: The Big Picture

The WFCA is proud to unveil the inaugural edition of the *Fire Commissioner Handbook* during this three-hour conference workshop. The class will outline your role as an elected official and will provide new and experienced fire district commissioners with a basic guide to understanding the various roles, duties and responsibilities of a commissioner. Instructor Brian Snure, in conjunction with members of the WFCA Legal Committee, will review the following:

- What is a fire protection district?
- Who are the people responsible for operations of the district?
- RCW 52
- Risk management
- Board meetings and policy making
- Conflicts of interest/Ethics
- Finances/Property taxes/Budget processes
- Relationships to other governmental entities
- The Board of Commissioners' structure
- Employment issues

Each participant will receive a copy of the newly published handbook and will have an opportunity to review and discuss its contents. The WFCA thanks the Thurston County Fire Commissioners Association for its input on this important project.

FRIDAY AFTERNOON, OCTOBER 24

ICS 700: Are You in Compliance?

Political and government leaders whose jurisdictions are involved in an incident command system must complete the National Incident Management System (NIMS) 700 Series course. This program will feature state and local emergency management officials outlining the NIMS components, concepts and principles. This is your chance to learn more about Incident Command System 700 training opportunities for elected officials.

Avoiding the Pitfalls of Hiring Management Personnel

This workshop will focus on the legal process of successfully hiring administrative personnel. Topics such as, What should be included in employment agreements?, How do you organize and implement a fair and balanced hiring process?, and How do you evaluate the progress of your new hire? are just a few of the many issues to be discussed.

What You Need to Know About Public Records & Open Meetings

Over the past few years, one of the most recurrent topics in print media has been the issue of public records and meetings. This seminar will cover the legal aspects of disclosing public documents as well as review the specific exemptions outlined in the RCWs. Instruction will be given on the procedure to use when processing a public document request. The Open Public Meetings Act will also be reviewed with specific emphasis on executive sessions and how to maintain legal compliance.

Stop Fraud Before it Stops You!

Learn practical ways to enhance internal accounting controls to prevent fraudulent activity in your fire districts. Pacific County Fire District 1 Fire Commissioner and Certified Public Accountant Greg McLeod will be the instructor for this class which will examine a new and innovative method to strengthen control of fire district finances. Don't wait for the auditors to arrive—by then it may be too late!

SATURDAY MORNING, OCTOBER 25

Top Gun Leadership

Lt. Col. Rob "Waldo" Waldman—The Wingman—will share his personal experiences as a combat decorated fighter pilot and businessman during this three-hour program. In business and in life, you should never fly solo! The solution to winning when the heat is on lies in the ability of every wingman in your organization, regardless of their role, to give 110% and support the team. Waldo is a graduate of the U.S. Air Force Academy and also holds an MBA with a focus on Organizational Behavior. Audiences connect with him not only because of his extensive business background, but also because he truly speaks from the heart and has an infectious passion for helping people. Waldo's captivating personal stories combined with dramatic jet fighter video footage and inspirational music (composed by him!) will encourage you to prepare diligently for every mission, face challenges with courage, build more meaningful relationships, and maximize your potential both in business and in life.

Help From Page One

A principal service of the MRSC is to respond to inquiries by providing advice and information about local government. MRSC has been specifically directed to respond to written legal inquiries on governance questions from special purpose districts. The most effective way to get started is to go to the MRSC website (www.mrsc.org) and select "Research Request" under the Research Tools heading on the main navigation menu.

All MRSC publications completed since 1993 are on the web and may be downloaded. While most publications have not yet been updated to address issues unique to special districts, many of them contain information that is relevant to special purpose districts. MRSC has updated *Knowing the Territory – Basic Legal Guidelines for Washington City, County and Special Purpose District Officials*. It contains an overview of the key legal doctrines that apply to elected local government officials, specifically Open Public Meetings Act, Public Records Act, Conflict of Interest, Appearance of Fairness and so on.

If you have questions about MRSC, please contact: Municipal Research and Services Center, 2601 4th Ave., Suite 800, Seattle, WA 98121-1280, 206.625.1300, 206.625.1220 (fax), www.mrsc.org.

The Municipal Research and Services Center (MRSC) is a non-profit organization created in 1969 to continue programs established in 1934 at the University of Washington. In 1997, Washington counties joined cities in funding MRSC, and in 2007, special districts were added when the state legislature created and funded a small pilot program. MRSC's mission is "working together for excellence in local government through professional consultation, research and information services." The preceding information was provided by Richard Yukubousky, MRSC Executive Director.

Ads

FREE TO GOOD HOME: Lewis 17 is offering free to a good home a 1986 Ford E350, gas engine, runs & drives well, pictures available. Contact Phil Farcy at lcfd17@hotmail.com.

FOR SALE by King 20: '94 Chevrolet C/K 3500 National Medical Aid Unit. Vehicle has approx 57,241 miles, 454 CID (engine not running & needs major repair work); also needs other repairs and maint. For "Sealed Bid Info" contact King 20 @ 206.772.1430.

FOR SALE by Kittitas 8: 1 '81 Ford 3500 gal water tender, dies eng, AT, approx 250,000 mi, storage compartment, hose reel, hard suction, portable tank, hose beds, dump gate, emerg lights & siren, 3500 gal water tank, 1000 GPM front mount pump, 4 - 2.5" discharges, 2 - 2.5" intakes. Asking \$17,000; & 1 '97 GMC 4x4 American Eagle/E-One Mini Jackrabbit, 7.4L gas eng, AT, 33,500 mi, fire rescue body w/6 storage compartments, diamond plate hose bed trays, GVW 12,000 lbs, emerg lights & siren, 220 gal poly water tank, 20 gal foam cell, Foam Pro 1600, 18HP Berkley pump, elect booster reel w/150' 1" hard booster hose, asking \$35,000. Sale as is, where is, w/no war expressed/implied. Contact Chief Monty Moore @ 260.617.4521 or montlm@aol.com.

FOR SALE by Pierce 6 (Central Pierce Fire & Rescue):

1- '84 Grumman / Duplex 95' Aerial Platform, red & white, Detroit Dies 8V92TA, Allison HT740 trans (rebuilt '08), Waterous 1,500 single stage pump, 200 gal. poly tank, Motorola Mobile Radio, David Clark intercom system, 12 kw, Onan Dies generator.

2- 125' power reels, 4" pre-piped waterway, aerial master stream w/TFT adj fog nozzle. 2- 110volt scene lights on platform, pre-piped air to platform, battery charger/conditioner, 2- 110volt body mounted scene lights.

4- SCBA bottle compartments, updated Whelen L.E.D. warning lights, Federal Q2B siren, Federal PA 300 electronic siren, 600' 5" supply hose, 2 -1½" pre-connects, 1-2½" pre-connect, various pike poles & axes, 1-gas PPV fan, Ladders: 1- 40' exten, 1-35' exten, 1- 28' exten, 1- 14' exten, 1- 20' roof, 1- 14' roof, 1-10' collapsible. UL Ladder certified '07. Approx 46,400 mi, approx. 1,530 aerial hrs, \$85,000 OBO.

1- '87 Ford/Road Rescue Type II Ambulance. 6.9 liter Dies, AT, several exterior compartments, Motorola radio, David Clark intercom system, Federal warning lights, Federal PA 300 siren, would make good rehab vehicle, approx 109,600 mi, \$3,500 OBO.

2- Unifire 18" gas pwr fans, \$450 OBO.

All items sold "As Is, Where Is" w/no warranty expressed/implied. Sales limited to bonafide agencies w/i US. Items can be inspected @ 17210 110th Ave E, Puyallup, WA 98374. For more info contact Asst Chief William Thomas @ 253.538.6400, Fax 253.537.7294 or email wthomas@centralpiercefirerescue.org.

FOR SALE by Riverside Fire & Rescue (PCFD 14): Fire & EMS Command/Utility Vehicle, 1990 Chevy 2500 4X4 Suburban. 5.7L EFI V8 gas eng, 4-spd AT w/o'drive, 4 Wheel Drive, 37 Gal Fuel Tank, New Breaking System, New Shocks, Tow package w/Impulse elect breaking system, Whelen Siren/Light Bar & PA System, Motorola Maxtrac 300 radio system w/2 stations (1 front, 1 back), Extended pull out command system W/1200 lb. Capacity, 82,000 orig mi, \$4,500 OBO. Sale as is, where is, no warr. Contact Tony Cooper @ 253.227.9379 or tcooper@riversidefire.us.

FOR SALE by Stevens 1: 1 '67 Ford C-800 "Western States" Eng (VIN D80YUA28354), \$2500.00 OBO; & 1 Model C 800--mfg by Western States, 36000 mi, 5.8 Cummings dies eng, auto 4 SPD 2 WD trans, 1000 GPM Hale pump, 500 gal water tank, no loose equip. 1) Contact dist to examine. 2) Dist makes no express/implied warranty that equip meets any recognized standard or even that the equip is fit for purpose or use intended. 3) Dist disclaims any warranties, either expressed or implied. 4) Apparatus will be sold as is. Bidders should contact Jason Gallagher @ jwgallagher@scfpd1.com, PO Box 246, Clayton, WA 99026, 509.262.9660.

WANTED by Skagit 17: '90 or newer tender, 2000 to 3000 gals. Contact Reva Dugan @ r.dugan2@verizon.net or 360.293.8156.

POSITION ANNOUNCEMENT by Chelan 6: Dist seeks Fire Svc Admin who is charged w/mgmt & o'sight of all admin fire svc functions. Dist provides all-vol fire protection svcs & 1st responder svcs to Monitor, rural Cashmere, Dryden, Peshastin & Valley Hi. Fire svc exper preferred. Must have current WDL & must have/be able to obtain 1st aid/CPR certifi. & EVAP endorsement. Call 509.663.1678 for detailed job descrip or email request to chelan-fire6@charter.net. Interested candidates submit letter of appl, resume, & 2 letters of recommendation to dist at P O Box 296, Monitor, WA 98836, Phone/Fax: 509.663.1678, email: chelan-fire6@charter.net.

POSITION ANNOUNCEMENT by McKenzie Fire & Rescue (Walterville, OR): Fire Chief. Position reports directly to the Board of Directors. For dept info & position qual visit www.esci.us. Deadline is 11/13.

Auxiliary Silent Auction & Raffle

Dear Friends,

Once again, as the time for the WFCOA Annual Conference (October 23-25) nears, the Auxiliary is making plans for its **2008 Annual Silent Auction & Raffle**. The proceeds of this auction benefit the Harborview Burn Center. In the past we have sent very large donations and would like to do so again this year.

We would like to appeal to the friends and members of the WFCOA for contributions. It is through the generosity of those of you who so kindly donate items that the raffle has been so successful in the past and we hope you will contribute again this year.

Your generous donations may be left in the Silent Auction and Raffle Room at the Doubletree Hotel/Seattle Airport (18740 International Blvd., Seattle) on October 22 (Wednesday evening) and/or October 23 (Thursday morning). Please be sure to identify your district on your donation. Thank you in advance for your support.

Please keep in mind that we cannot accept any perishable items and only cash and checks will be accepted for payment of auction items.

Once again, thank you and see you at conference!

*Kim Burrus, Co-Chair
Silent Auction & Raffle*

Edgewood Fire Gets SAFER with Grant

The following is an excerpt of an article by Clare Jensen, Staff Writer for the Milton-Edgewood Signal

Edgewood Fire Department got a little safer this August with the help of a national grant. Last year, Edgewood's Fire District 8 applied for the Staffing for Adequate Fire and Emergency Response Grant (SAFER), which they received in February.

This year the department, which has been historically understaffed, was able to add three new firefighter positions, putting them into compliance with four firefighters on each of the three shifts. Out of the applicants nationwide, 73 departments in Washington alone applied for the grant.

Edgewood was the first of the 18 departments selected in the state to receive the grant. Three firefighters, who had served as volunteers for the Edgewood and Milton communities over the past several years, were hired to join the firefighting staff in Edgewood.

The SAFER grant will match about \$316,000 over the next four years to fund the new staff and the top-of-the-line training. "We've never done this in the department's history--(adding) three outstanding probationary firefighters at the same time...it would have taken several years for us to increase to that level of staff," said Fire Chief Ed Goodlet. Goodlet said bringing in three firefighters at once, rather than staggered over several years, is advantageous to the department. It keeps the staffing on each shift balanced and equal, and creates an equal starting off point for forming strong relationships.

Hiring the new staff members is also a factor that plays into the Milton and Edgewood fire departments' comprehensive service plan. "Our plan all along was to hire three more people. This falls in line with the first part of the [two fire department's plan]--hopefully we will be able to move on with the second part and hire paramedics," Goodlet said.

"This is a huge advantage to our size of a department," Goodlet said. In the past, a minimum staffing of only two firefighters at times provided some tough situations for the firefighters, and the community they served. "Having two more firefighters on a truck--we're going to be able to provide better, safer and faster service."

CORRECTION

The August *Fireline* contained erroneous information concerning the grant program which provides complimentary registration for fire district personnel to attend conference. The article referred to a budget threshold of \$50 million or less; it is in fact an *assessed value*, not budget, of \$50 million or less. The association regrets any confusion this error caused.

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